

Thank you for offering your support for someone who would like to join the President and Provost's Council on Women. Please complete this form and return it to [womensplace@osu.edu](mailto:womensplace@osu.edu). To learn more about PPCW, visit the PPCW [site](#).

## President and Provost's Council on Women

The President and Provost's Council on Women (PPCW) leads the charge to advance women across The Ohio State University. PPCW advocates to the president and provost for all Ohio State women and provides leadership for the development of policies and practices that positively affect the working environment for women, trans, gender non-binary, and underrepresented employees at the university.

PPCW previously has advocated for concerns such as pay equity, flexible work policies, work-life integration, greater recognition and award nominations for women, and pipelines towards gender-inclusive leadership.

## Council Member Qualifications

PPCW members are committed to advancing initiatives that support gender equity. Members have a record of leadership, collaboration, and advocacy in their units, campus, or community.

Individuals of any gender may nominate themselves for membership; employees on all Ohio State campuses are eligible. Nominees must have worked for Ohio State for at least two years before joining. Members are selected to represent the university as diversely as possible (unit, campus, gender, race and ethnicity, seniority, etc.), but are not selected to represent a particular constituent group.

Members must be able to actively participate in the work of the council by attending council meetings and participating in a task force subcommittee. PPCW full council meetings are typically held once a month for 90 minutes, with intervening small group or task force meetings as needed. Should a member be unable to attend meetings and participate regularly, the leadership team may terminate the member's appointment.

## Membership

The council comprises 14 members serving defined terms, nine *ex officio* members, and one external member for a total of 24 members.

- The 14 general members serve staggered three-year terms, with one-third of the members rotating off the council each year. Members may be appointed for one additional term.
- The 14 general members will be selected through an open nomination process and appointed to the council by the president and the provost.
- A minimum of four of these 14 will be staff members and a minimum of four of the 14 will be faculty members.

Nominee's Name \_\_\_\_\_

**Please confirm your support for the nominee's participation in PPCW.**

- ☐ I commit to offer or approve logistical support for the nominee, which may include adjusting the person's schedule or workload to enable regular attendance. (PPCW sessions typically meet monthly on a Monday or Tuesday from 12:30-2:00 pm)

**It is important that the people chosen to participate in the PPCW be individuals with recognizable leadership potential and interest. Based on your observations, please rate the nominee's proven ability or potential for leadership:**

- ☐ Excellent
- ☐ Very good
- ☐ Good
- ☐ Below average
- ☐ Poor

Please highlight the applicant's leadership skills and abilities, accomplishments, and potential to contribute meaningfully to initiatives for women's advancement at Ohio State.

Name \_\_\_\_\_

Title \_\_\_\_\_

Date \_\_\_\_\_