Advancing Gender Equity at The Ohio State University

The Women's Place

Staff Leadership Series Application Class of 2021-2022

Important note: You must have two years of work experience at Ohio State at time of application to be eligible for the Staff Leadership Series. Prior to filling out the application below, please prepare your answers to the essay questions. You cannot save an incomplete application and return later. You must input all the required information at one time; your information will only be saved when you click on the final submit button at the bottom of the page.

If you need to access this application in another format, please contact womensplace@osu.edu. The Staff Leadership Series will include accommodations for individuals with disabilities; requests for accommodations during the program can be made when applicants are accepted for participation.

In addition to completing the form below, **applicants must upload a resume/career outline and have a letter of recommendation** from the individual to whom you report. You may also include an optional letter from another colleague or individual you choose. The letters should address the applicant's leadership skills and abilities, accomplishments, and potential for professional growth. Each letter must be submitted by the recommender, not by the applicant. Please direct your references to upload letters to the following address: <u>go.osu.edu/slsRecLetter</u>.

All application materials, including letters of recommendation, are due by July 23, 2021 at 4:59 pm EST.

*Application materials are available to review committee only and are otherwise kept confidential.

Last Name

First Name

Campus Email

Campus Address (EX. 154 W 12th Ave, Hale Hall 301, Columbus, OH 43210)

Campus Phone Number (including area code)

Home Address (including city, state and zip code)

Cell Phone Number (including area code)

Current Position

Department/Unit

Supervisor's name

Supervisor's campus email

Columbus

CFAES Wooster

Lima

Mansfield

Marion

Newark

Are you an OSU Wexner Medical Center employee?

Yes

No

Have you previously applied for the Staff Leadership Series?

Yes

No

Years of Service at OSU (2 years minimum)

Do you have direct reports?

Yes (If yes please answer the following question) No

How many direct reports do you have?

Have you transitioned jobs within the last 2 years?

Yes

No

Do you identify as a member of an underrepresented group (e.g. woman of color; LGBTQ; person with a disability)?

Yes

No

Optional: Please check all that apply.

*This information is confidential and will not be shared outside of The Women's Place office. The Staff Leadership Series will include accommodations for participants with disabilities.

Asian or Asian American Black or African American Latina/Latinx Native American Middle Eastern Pacific Islander South or Southeast Asian White 2 or More Races LGBTQ Person with a Disability Do not wish to disclose How did you become aware of the Staff Leadership Series?

What is the mission of your department/unit? How do you support this mission through your role?

Successful participants in SLS are often people who have an interest in how the university works beyond the scope of their immediate job. Please share 1-2 ways that you have aimed to learn more about the resources, structural organization, opportunities and challenges of your unit or the university. (Common examples include learning more by serving on university-level committees, attending town halls, reading/listening to discussions about the landscape of higher education, inquiring about office politics or practices, etc.). How have your observations about the dynamics of your unit or Ohio State impacted your own work?

(Please limit this statement to approximately 500 words/3,300 characters including spaces. If your statement exceeds 3,300 characters, the extra characters will not be included in your submission so please review the statement below before submitting.)

What motivates you to apply for the program at this point in your career? What are your goals for personal and professional growth and how could SLS help you meet these goals?

(Please limit this statement to approximately 500 words/3,300 characters including spaces. If your statement exceeds 3,300 characters, the extra characters will not be included in your submission so please review the statement below before submitting.)

Participants in the Staff Leadership Series often benefit from the insights and leadership strengths of the other people participating in the program. What contributions would you bring to the Staff Leadership Series?

(Please limit this statement to approximately 500 words/3,300 characters including spaces. If your statement exceeds 3,300 characters, the extra characters will not be included in your submission so please review the statement below before submitting.)

The program fee for the Staff Leadership Series, paid by the participant's department/unit, is \$700. What financial support for your professional development do you anticipate in 2021-2022? (Please apply even if you cannot yet verify that departmental funds are available. The Women's Place will collaborate with units and other university resources to ensure that funding is not a barrier to any applicant).

Please upload a current resume or career outline in pdf or doc/docx format.